

Health, Safety and Environment Policy

Komatsu provides quality equipment, service and value solutions to customers who operate mining, construction and utility equipment across the Oceania region. Komatsu is committed to providing an exceptional level of health, safety and environmental (HSE) standards which are critical to the success of the business.

Komatsu values its people, their wellbeing and the environment and is committed to:

- providing a safe, secure and healthy workplace, both physically and psychologically, through preventing work-related illness, disease and injury for all employees and interested parties.
- ensuring environmental considerations are integrated into our risk management and operational processes to minimise environmental impacts and support the sustainable management of our activities, products and services.
- ensuring people leaders have the knowledge, behavioural understanding and know-how to foster a healthy, safe and sustainable workplace culture.

To support our policy Komatsu will:

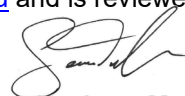
- Promote an HSE culture by communicating our commitment to HSE in our facilities, communities and customer sites.
- Provide appropriate resources to ensure the implementation, maintenance and continual improvement of the HSE management system that meet applicable legal and other compliance obligations.
- Establish and maintain clear organisational roles, accountabilities and responsibilities for the management of HSE.
- Implement sound risk management principles and opportunities for improvement that eliminate or mitigate hazards and reduce HSE risk.
- Ensure effective and meaningful consultation through communication, engagement and participation with all employees, and other interested parties.
- Set, monitor and review appropriate HSE objectives and targets.

- Ensure the availability of information, instruction, training, and supervision to support the development of our workforce.
- Support a respectful work environment where everyone's opinion is valued to improve our HSE practices.

Our people will:

- Comply with the requirements of the HSE Management System.
- Take reasonable care for the environment, their own safety and that of others.
- Promptly report hazards, near misses and incidents in the workplace and participate in investigations and share learnings.
- Support a Just Culture based on inclusion, transparency and authenticity.
- Be accountable for their actions and contribute to a safe, healthy and sustainable workplace.

This policy is available to the public at www.komatsu.com.au and is reviewed when a significant change occurs, or as a minimum every three years.



Sean Taylor – Managing Director and CEO

Komatsu Australia

Effective Date: 1 July 2026